



Counsel | Providence, RI

Brendan F. Ryan

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Overview

Brendan is a pragmatic attorney who focuses on delivering cost-effective solutions to complex problems. He is a member of the firm's Labor and Employment Law Group. He represents governmental and public bodies, non-profits, educational institutions, and a wide range of businesses including in the healthcare, hospitality, manufacturing, and banking sectors. He has handled a broad range of employment matters including claims related to wrongful termination, discrimination, retaliation, whistleblowing, reasonable accommodations, medical leave, executive severance claims and negotiations, as well as labor relations issues and collective bargaining dispute resolution.

Prior to joining AP&S, Brendan worked for the State of Rhode Island handling litigation and labor and employment issues. He previously clerked for the Rhode Island Supreme Court Law Clerk Department, where he was assigned to the Dispositive Motion Calendar for Providence and Bristol County.

Brendan graduated *magna cum laude* from Roger Williams University School of Law, where he was an Assistant Editor on the Law Review and participated in the Honors Program. He also proudly served as a fellow in the housing clinic at the Harvard Legal Aid Bureau.

Experience

- Obtained highly favorable settlements in cases involving employment discrimination.
- Has obtained multiple summary judgement awards in Federal Court.
- Successfully represented multiple employers relative to state and federal discrimination law claims before the Rhode Island Commission for Human Rights and the Massachusetts Commission Against Discrimination.
- Represented a large public employer in numerous labor grievance administrative hearings, regularly obtaining favorable determinations.

Credentials

Practices

- [Labor & Employment](#)

Education

- Roger Williams University School of Law (J.D. *magna cum laude*, 2014)
- Boston University (B.A., 2011)

Admissions

- Rhode Island
- Massachusetts
- U.S. District Court, District of Rhode Island
- U.S. District Court, District of Massachusetts
- U.S. Court of Appeals for the First Circuit

Honors

- Selected as Best Lawyers: Ones to Watch, 2025 in the field of Labor and Employment – Management.