

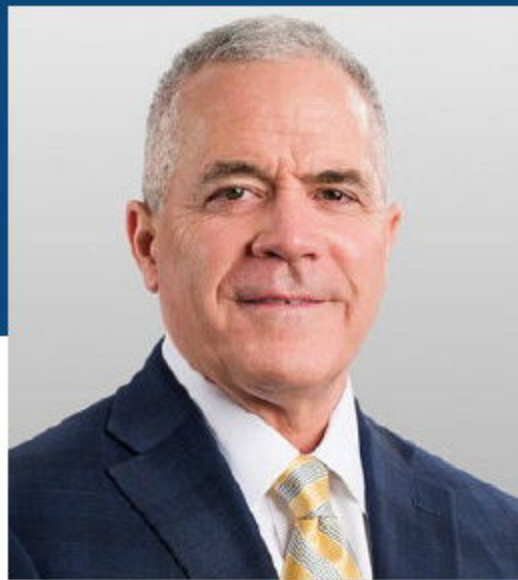


2026

MANAGING PARTNERS
SPOTLIGHT

Robert P. Brooks

Managing Partner
Adler, Pollock & Sheehan
Providence



Best known for:

I am a labor and employment law attorney who represents management.

Why I chose my practice area:

Before becoming an attorney, I worked in the Mayor's Office of the City of Providence, where I participated on the city's labor negotiating team. I became fascinated with how labor contracts work and with the collective bargaining process. The city's lead negotiator was Patrick Liguori, a shareholder at Adler Pollock & Sheehan. Pat eventually became my mentor when I came to AP&S and set an example for me of what a good labor attorney is.

Most memorable case:

Two come to mind. A steel fabricator shut down for over 18 months due to its inability to negotiate a collective bargaining agreement. I negotiated a resolution that saved jobs of over 20 employees and helped negotiate an entirely new agreement with more favorable management rights language and wage and benefit concessions. After terms were presented to bargaining unit members, those employees resigned, allowing the employer to hire an entirely new workforce. The company stayed in business and new jobs were created.

The other was when I represented a textile manufacturer in Massachusetts facing possible shutdown. I developed a bargaining strategy and served as chief spokesperson. Negotiations concluded without a work stoppage and the employer achieved its goals, including wage and benefit concessions and improved management rights. I am proud of these matters because I achieved win-win results for both labor and management.

What makes me a leader in the field:

I prepare extensively for every meeting, hearing or negotiation session. I have the greatest respect for all parties and work hard to achieve results both sides can live with.

How to strengthen my practice:

I hope to find ways to expose the Rhode Island business community to the outstanding legal practitioners we have at AP&S and continue recruiting outstanding legal talent to meet the growing legal needs of Rhode Island businesses.